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/COMNAVPERSCOM MILLINGTON TN/-/-/-/-/-/-//

SUBJ/FY25 PROFESSIONAL FLIGHT INSTRUCTOR (PFI) PROGRAM//

POC/JACKSON, ADAM/CDR/UNIT:NPC/NAME:PERS-432F/TEL:901-874-3966//

GENTEXT/REMARKS/

1. BACKGROUND: THE PROFESSIONAL FLIGHT INSTRUCTOR (PFI) PROGRAM IS

DESIGNED FOR THE NAVY TO OPTIMALLY MANAGE THE TALENTS OF ITS

AVIATORS IN ORDER TO ADDRESS SPECIFIC INVENTORY SHORTAGES. PFI

PROVIDES FLEXIBILITY IN OFFICER COMMUNITY MANNING AND IMPROVES THE

RETURN ON INVESTMENT FROM AVIATION TRAINING BY LEVERAGING THE FLEET

EXPERIENCE AND INSTRUCTIONAL SKILL SETS OF OFFICERS THROUGHOUT THEIR

CAREERS. APPLICATIONS FROM QUALIFIED 1310 AND 1320 LIEUTENANT

COMMANDER AVIATORS FROM ALL AVIATION COMMUNITIES ARE NOW BEING

ACCEPTED FOR THE FY25 PFI BOARD TENTATIVELY SCHEDULED FOR JUNE 2024.

FULL-TIME SUPPORT AND SELECTED RESERVE OFFICERS ARE NOT ELIGIBLE TO

APPLY.

2. APPLICANTS MUST MEET THE FOLLOWING ELIGIBILITY REQUIREMENTS:

A. COMPLETED OR CURRENTLY SERVING IN AN OPERATIONAL OR

OPERATIONAL-TRAINING AVIATION DEPARTMENT HEAD ASSIGNMENT EXCEPT AS

NOTED IN PARAGRAPH 2E.

B. COMPLETED A PRIOR TOUR FLYING IN AVIATION PRODUCTION. QUALIFYING

TOURS INCLUDE BUT ARE NOT LIMITED TO: VT, HT AND FRS INSTRUCTOR

TOURS.

C. PROJECTED ROTATION DATE (PRD) IN CALENDAR YEAR 2024 OR 2025.

D. FROM PRD, AT LEAST 36 MONTHS TO STATUTORY RETIREMENT DATE TO

SERVE AS A PFI.

E. OFFICERS WHO DO NOT MEET THESE ELIGIBILITY REQUIREMENTS MUST

SUBMIT A WAIVER REQUEST WITH THEIR PFI APPLICATION. ALL APPLICATIONS

AND WAIVER REQUESTS REQUIRE A COMMANDING OFFICER (CO) ENDORSEMENT.

FOR THE FY25 PFI BOARD, EACH TRAINING WING COMMODORE MAY NOMINATE

ONE INSTRUCTOR, LIEUTENANTS INCLUDED, FOR A DEPARTMENT HEAD TOUR

WAIVER, ALLOWING SOME TOP PERFORMING INSTRUCTORS TO COMPETE FOR PFI

SELECTION WITHOUT HAVING COMPLETED A DEPARTMENT HEAD ASSIGNMENT.

FOR THE FY25 PFI BOARD, TRAINING WING ONE AND TWO COMMODORES MAY

REQUEST TO NOMINATE ONE ADDITIONAL INSTRUCTOR FOR A DEPARTMENT HEAD

TOUR WAIVER.

3. APPLICATIONS:

A. ALL APPLICATIONS SHALL INCLUDE:

1. PFI APPLICATION AVAILABLE ON THE PERS-43 PFI PROGRAM HOME

PAGE (HTTPS://WWW.MYNAVYHR.NAVY.MIL/CAREER-MANAGEMENT/DETAILING/

OFFICER/PERS-43-AVIATION/PROFESSIONAL-FLIGHT-INSTRUCTOR/).

2. PRODUCTION TOUR HIGH-WATER FITREP.

3. DEPARTMENT HEAD TOUR HIGH-WATER FITREP, OR MOST RECENT.

4. CO ENDORSEMENT LETTER.

B. LETTERS OF RECOMMENDATION WILL BE ACCEPTED, BUT ARE NOT REQUIRED.

C. SUBMIT APPLICATIONS AND WAIVER REQUESTS VIA ENCRYPTED EMAIL TO

ADAM.H.JACKSON4.MIL(AT)US.NAVY.MIL. ENSURE INDIVIDUAL COMMUNITY

DETAILER IS INCLUDED ON THE \*CC\* LINE. EMAIL SUBJECT LINE SHOULD

REFLECT \*BOARD PACKAGE: FY25 PROFESSIONAL FLIGHT INSTRUCTOR BOARD\*.

IF NO MEANS OF ELECTRONIC CORRESPONDENCE ARE AVAILABLE, APPLICATION

PACKAGES MAY BE SENT TO:

NAVY PERSONNEL COMMAND, PERS-432F

5720 INTEGRITY DRIVE

MILLINGTON, TN 38055

D. APPLICATION PACKAGES MUST BE RECEIVED NO LATER THAN 31 MAY 2024.

4. SELECTION: OFFICERS SELECTED FOR THE PFI PROGRAM INCUR AN

OBLIGATION TO EXECUTE NO LESS THAN 36 MONTHS OF THE QUALIFYING PFI

ASSIGNMENT. UPON NOTIFICATION OF SELECTION BY PERS-432F, OFFICERS

WILL HAVE 10 BUSINESS DAYS TO ACCEPT OR DECLINE THIS COMMITMENT.

FAILURE TO RESPOND WITHIN 10 BUSINESS DAYS WILL CONSTITUTE

DECLINATION OF THE PFI SELECTION. FORMAL SELECTEE CONVERSION TO PFI

WILL OCCUR NO SOONER THAN CURRENT TOUR PRD.

5. SLATE: 1310 AND 1320 DESIGNATORS FROM TACAIR, ROTARY, AND MPRF

COMMUNITIES MAY APPLY. QUOTAS FOR THE FY25 PFI BOARD WILL BE FOR

BILLETS FROM CHIEF OF NAVAL AIR TRAINING (CNATRA) DUTY STATIONS.

6. ADDITIONAL QUALIFICATION DESIGNATION (AQD): OFFICERS SELECTED

FOR PFI WILL RECEIVE THE \*DIP\* AVN PERM INST AQD FOR CLASSIFICATION

AND TRACKING PURPOSES. PFIS ARE NO LONGER ELIGIBLE FOR AVIATION

COMMANDER COMMAND SCREEN BOARDS AND THE \*2D1\* CMD ELIGIBLE AQD WILL

BE REMOVED, IF APPLICABLE. FUTURE ORDERS WILL RETAIN THE PFI WITHIN

CNATRA PRODUCTION ASSIGNMENTS UNTIL THE MEMBER EITHER RESIGNS,

RETIRES, VOLUNTARILY WITHDRAWS FROM THE PFI PROGRAM OR FAILS TO MEET

PERFORMANCE STANDARDS FOR CONTINUED PFI DUTIES AS OUTLINED IN

PARAGRAPH 7.

7. PERFORMANCE REQUIREMENTS: PFIS PLAY A CRITICAL ROLE IN THE

DEVELOPMENT OF OUR NEWEST AVIATORS, THEREFORE THE HIGHEST STANDARDS

OF PERFORMANCE, SAFETY AND INSTRUCTIONAL ABILITY MUST BE MAINTAINED.

CONTINUED PARTICIPATION IN THE PFI PROGRAM WILL BE CONTINGENT UPON

THE RECOMMENDATIONS OF THE CO, DOCUMENTED IN ANNUAL FITNESS REPORTS.

SUSPENSION OR REMOVAL OF THE \*DIP\* AQD FOR REASONS OF PERFORMANCE,

PROFESSIONAL APTITUDE OR SAFETY CONCERNS WILL BE CONSIDERED BY THE

DIRECTOR OF AVIATION OFFICER ASSIGNMENTS (PERS-43) AT THE

RECOMMENDATION OF CNATRA. OFFICERS NOT RECOMMENDED TO CONTINUE AS A

PFI WILL REVERT TO TRADITIONAL SEA/SHORE ROTATIONAL ASSIGNMENTS

BASED UPON NEEDS OF THE NAVY. OFFICERS MAY VOLUNTARILY RETURN TO

OPERATIONAL AVIATION SERVICE UPON COMPLETION OF AT LEAST ONE

QUALIFYING 36-MONTH PFI ASSIGNMENT.

8. POC/JACKSON, ADAM/CDR/NPC/PERS-432F/TEL: 901-874-3966; TEL: DSN

882-3966, EMAIL: ADAM.H.JACKSON4.MIL(AT)US.NAVY.MIL

9. RELEASED BY CAPT D.M. CHANEY, PERS-43.//

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